

With a **DEDICATED** record of service to our illustrious sisterhood, I am excited and honored to be slated for the Office of National Secretary of Delta Sigma Theta Sorority, Incorporated. In considering this role, I am reminded of how each of my prior roles have shaped my understanding of governance, strategy, and service; and have prepared me well for this opportunity.

My Delta journey has extended across all levels of leadership in our sorority and has allowed me to work directly with each of our seven regions. Yet, I must share, that my highest honor was serving as a member of the National Executive Committee, representing you as National Treasurer during an exciting and pivotal time in our sisterhood. As part of the National Executive Committee, I deepened my understanding of leadership, as we worked collaboratively to steer the direction of our organization while balancing the needs of our members. I gained first-hand knowledge, valuable experience, and insight into the rigor and significant responsibility required to successfully serve as National Secretary. And, from there I expanded upon that foundation, further enhancing my institutional understanding.

Sorors, allow me to leverage my organizational knowledge, extensive experience and results-driven leadership to provide distinct value and proven leadership at a time such as this. Let my record of service speak to what we can achieve together.

Remember: Rivalte For The R.E.C.O.R.D: Experience Counts, Results Matter

RECORD of Leadership



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I firmly believe that my depth of understanding of our sorority's structure and organizational requirements, along with my solid record of achievement, have prepared me well. I stand ready to serve Delta as National Secretary.

NATIONAL EXPERIENCE

1998 - PRESENT

- National Executive Committee
- National Treasurer
- Member, National Board of Directors
- · Co-Chair, National Constitution & Bylaws Committee
- Member, National Constitution & Bylaws Committee
- · Chair, National Internal Audit Committee
- Chair, 53rd National Convention Level III
 Appeals Committee
- Chair, Special Project Ad Hoc Task Force SPACE Advisory Council (Document Retention Data Analytics effort)
- Mentor, Leadership Academy Delta Fellows Program
- Member, National Finance Committee
- Member, National Convention/Regional Conference Site Housing Task Force (previously National Convention Housing Team)
- Member, Negotiating Task Force
- Mentor, Leadership Delta
- Hazing Summit
- Hortense Golden Canady International Women's Conference
- · Delta Days in the Nation's Capital
- · Convention Plenary/Workshop Presenter
- Honoree. 2013 Centennial Torch Tour

REGIONAL EXPERIENCE

1999 - PRESENT

- South Atlantic Leadership Team
- Chair/Co-Chair, South Atlantic Regional Strategic Planning Committee
- Mentor, South Atlantic Region Leadership Fellows Program
- Regional Conference Workshop Presenter/Facilitator
- Eastern Region Leadership Team
- Chair, South Atlantic Regional Nominating Committee
- Chair, South Atlantic Regional Conference Recommendations Committee
- Member, South Atlantic Regional Conference Rules Committee
- Conference Plenary/Workshop Presenter; State Meeting Workshop Presenter

CHAPTER EXPERIENCE

1984 - PRESENT

- · Assistant Parliamentarian/Parliamentarian
- Member. Policies and Procedure Committee
- · Mentor, LEAD Program
- · Member, Membership Services Committee
- Co-Chair, Regional Conference Host Chapter Public Meeting and Welcome Reception, 2018
- · Member, Minerva Circle
- · Chair, Documents Review & Management Committee
- Chair, 2016 North Carolina Spring State Meeting
- Chair, Special Projects Committee
- Chair, Finance Regional Conference Steering Team
- Chapter President

COLLEGIATE EXPERIENCE/SUPPORT

- Primary/Secondary Advisor, Mu Alpha Chapter (Virginia Tech)
- Iota Rho (University of North Carolina at Charlotte) Advisory Team
- Gamma Lambda (Johnson C. Smith University)
 Financial Advisor
- Chapter Treasurer
- Alternate Delegate, South Atlantic Regional Conference
- Collegiate Rush Speaker
- Project HERS Collegiate Retreat Presenter

COMMUNITY

- The Links, Incorporated Member, National Audit Committee
- Crown Jewels (NC) Chapter of The Links, Incorporated, Chair, Scholarship Committee
- Deltas of Charlotte Foundation, Board Member at Large
- Silver Mount Missionary Baptist Church Rev. Dr. William J. Lee, Jr. Scholarship Foundation, Board Member
- Virginia Tech Pamplin Advisory Council

My Delta journey has provided broad and diverse experiences. Whether serving locally, regionally or nationally, from Chapter President to National Treasurer to Co-Chair of the National Constitution and Bylaws Committee, I have always placed the effectiveness of our processes and procedures as top priorities.



35

NATIONAL CONVENTIONS ATTENDED

13

YEARS OF BOARD OF DIRECTORS EXPERIENCE



YEARS AS
NATIONAL
EXECUTIVE
COMMITTEE
MEMBER

REGIONAL CONFERENCES ATTENDED

CHAPTER OF INITIATIONMu Alpha - Virginia Tech, 1984

CURRENT REGIONSouth Atlantic

CURRENT CHAPTERCharlotte Alumnae

As **National Secretary**, my vision is to enhance the accuracy and transparency of the sorority's actions and deliberations through clear, concise, and accessible documentation. I plan to leverage existing and new technologies to streamline reporting while maintaining data substance and integrity.

AT-A-GLANCE

1984: Mu Alpha (Virginia Tech) | Chapter Treasurer

1988: Blacksburg Alumnae | Chapter President, Chapter Treasurer, Primary/Secondary Advisor to Mu Alpha

1995: South Atlantic Region | Nominating

Committee Chair

1998: National Finance Committee Member

2006: National Internal Audit Committee

Chair, National Executive Board

2010: National Executive Committee

National Treasurer, National

Executive Board

2017 - 2021: National Constitution &

Bylaws Committee Member

2021 - Present: National Constitution & Bylaws

Committee Co-Chair | National

Board of Directors

ESULTS AND STRATEGY DRIVEN

- Spearheaded initiatives to streamline and enhance business processes, including the online annual financial report
- Developed policies to identify, assess, and mitigate financial and operational risks, thereby enhancing long-term sustainability
- Managed budgets and financial resources strategically, ensuring the organization's financial health

FFECTIVE AND EFFICIENT COMMUNICATIONS

- Ensure alignment and foster transparency through clear, effective communications
- Provide creative solutions that balance established practices with innovative approaches
- Enhance member understanding of the impact of actions and decisions

ORPORATE ACCOUNTABILITY

- Align to and uphold sorority practices with governing policies, procedures and guidelines
- Demonstrate ethical leadership, making decisions that align with the sorority's values and mission
- Partner with the Board of Directors to uphold all fiduciary responsibilities

PERATIONAL EXCELLENCE

- Leverage both existing and emerging technologies to enhance the delivery and accessibility of sorority information
- Continuously seek opportunities to improve the delivery and accessibility of information
- Actively solicit feedback to guide improvements

ELIABLE AND COLLABORATIVE LEADER

- Demonstrated qualities through action and example, serving with integrity and leading by example
- Strong relationships within Delta, with the capability to build strategic partnerships
- Offer trustworthy, knowledgeable, and supportive advice to our sisterhood

EMONSTRATED LEADERSHIP

- Experience representing Delta on a national platform
- Trusted ability to influence significant decisions with Delta senior leadership
- Authentic and effective engagement on local, regional and national level

TERRI RIVALTE

CANDIDATE FOR NATIONAL SECRETARY

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